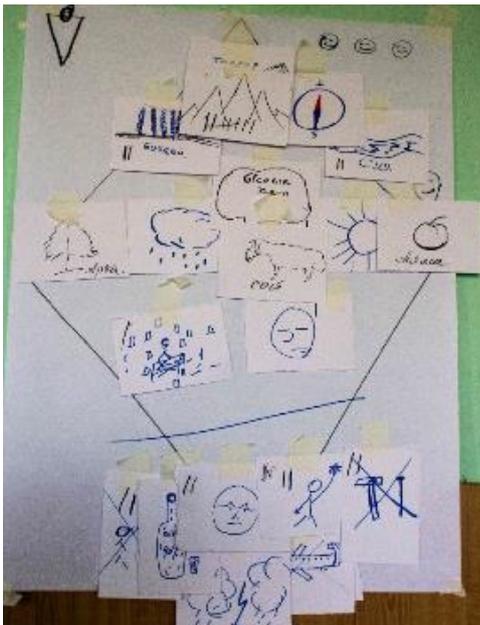




## Tool 3: Gender Diamond: Kyrgyzstan, RWEE 2016



*Gender Diamonds (also known as Gender Justice Diamond) examine and compare women and men's perceptions of gender differences, and what they want to change. It is also a participatory and fun drawing exercise to establish democratic ways of discussing and making decisions through sharing and quantification.*

## Steps

The exercise was done in 3 groups: men, older women (mothers-in-law) and younger women (daughters-in-law.)

Step 1: Women and men are asked to draw 5 things they like about being the sex they are.

Step 2: Sharing. Starting from the back each person comes up and shows one card. They ask people to guess what it is. They then ask if other people have the same issue, and take all those cards and put them in a pile on the wall.

Step 3: Voting and Ranking: Once all the cards are in, people have 5 votes to vote on what they think are more important, having listened to all the ideas from others. They then put the piles of cards in position – most important with most votes at the top.

Step 4: The same process is repeated with dislikes of being the sex they are.

## Outcomes

### Men

- Like: being like a mountain as basis for everything, being like a road to show direction to children, like wheat as strategic and important, Isykol lake take care of environment, cards without votes- juniper being always young, sun peace, apple to multiply population.
- Not like: men are lazy, throw rubbish around, cannot sing or play instruments, alcohol - drink too much. Angry and easily lose temper, praise selves too much, not able to do men's work like hammer, changeable character, always in a hurry.

### Older women: mothers-in-law

- Women are driving cars, Look healthy, take care of children and give education and good direction, so they can be healthy and wealthy, making things beautiful, women can do a lot of things like bakery, growing flowers, protection on environment, enjoy nature with children
- Not like - being lazy, not strong enough to plough fields, can't save and keep money inside house, not take good care of kitchen gardens, watching too much TV. Talking a lot and gossiping. Scared of many things, some do not like to clean the house and others criticise them, including ants and small insects, thunderstorms, war. We should increase the population of Kyrgyzstan, young women only having 2 children. Is not enough.

### Young women: daughters-in-law

- Like Family- want to bring up very good healthy family, to support each other, parents and parents in law, if have good skills can do a lot of things like cook, milking cows, getting income from ayran yoghurt drink, want to have a happy life like a sunny day
- Ones without many votes - singing songs, cleaning house and laundry, educating children, sewing, housework, always smiling and good mood.
- Not like - laziness, talking and gossiping a lot, too trusting, like to laugh, some people like to be on their own and not communicate, some waste money,
- Ones that did not get votes - did not get higher education, use internet too much, get angry, not tidy the house, doesn't take care of kitchen garden, cleans too much, always crying for nothing, intolerance, spending a lot of money on laundry. Changeable.

For videos see: <http://www.zemniimages.com/GameChangeNetwork/Kyrgyzstan/Tools/>